

Hill Mead Primary School

Anti-Bullying Policy

October 2016



Anti-Bullying Policy

Created by the Junior Leadership Team

Introduction

At Hill Mead, we believe that all children should be able to come to school to learn without fear of being bullied. We are committed to providing a caring, friendly and safe environment. We firmly believe that bullying is wrong and will not be tolerated at Hill Mead. We are a 'telling' school which means that anyone who is aware of bullying taking place is expected to tell a member of staff.

What is bullying?

We define bullying as repeated verbal, non-verbal, physical or emotional abuse that is intended to threaten, intimidate or harm another person.

Our aim at Hill Mead is to make sure:

- Our school is a safe and happy place free from any kind of bullying behaviour.
- Staff, pupils and parents are clear on what types of behaviour constitute bullying.
- We take immediate and positive action to prevent bullying from occurring through a clear and consistent school policy.
- We have clear expectations and foster partnerships with parents to maintain a bully free environment.
- As potential victims or bystanders, we assume shared responsibility for the reporting of bullying to ensure it can be dealt with immediately.

Ways in which we prevent bullying at Hill Mead:

- Maintain and build on our anti bullying school culture.
- Set clear rules and boundaries so that pupils understand bullying is unacceptable.
- Maintain a raised profile of bullying across the school through lessons, assemblies and displays.
- Ensure pupils understand the difference between joking and bullying.
- Celebrate difference and diversity.
- Educate pupils on e-safety ensuring they understand what cyber bullying is and that it is equally unacceptable.
- Use the Hill Mead buddy scheme to support positive interactions during playtimes.
- Provide children with a discrete way to report bullying incidences.
- Encourage children to report bullying incidences to any adult in the school.
- Ensure any type of bullying is taken seriously and dealt with efficiently putting appropriate sanctions into place.
- Work with outside agencies to support our work on anti-bullying e.g. Kidscape and GAGV (Growing Against Gangs and Violence).


What can children do if they are being bullied?

- Report it to an adult at school.
- Put a note in the Bullying Box.
- Leave a note for their teacher.
- Tell a friend or a parent/carer at home.
- Use strategies to stand up to potential bullies, e.g. saying no, fogging, creative responses etc.

What the school will do (See also Behaviour Policy)

- Respond quickly to reporting of incidences by pupils, parents and carers.
- Ensure appropriate sanctions are given to those who have bullied that reflect the seriousness of the incident.
- Inform parents that their child has been involved in an incidence of bullying.
- Provide emotional support for any child who has been affected by a bullying incident.

Review of Anti-Bullying Policy

Date agreed by governing body 5 th October 2016	Signature of Chair or Vice Chair 
Date agreed for review October 2017	Frequency of Review Annual (unless required earlier)
Responsibility for Review	